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(Sterling, VA) HomeWork Solutions Inc., nationally recognized household payroll experts since 1993, is pleased to announce the addition of e-Verify compliance to its "Nanny Tax" payroll and tax compliance services.

The U.S. Department of Homeland Security (USDHS), in cooperation with the Social Security Administration, has developed the e-Verify program to provide employers verification of each individual's legal status or authorization to work in the United States and the validity of their Social Security Number after an individual is hired to work in the United States. HomeWork Solutions has registered with DHS as a designated agent and will perform the electronic I-9 verification process for clients who request the service. This link will give employers the assurance that they are compliant with federal employment and immigration laws by confirming that all newly hired employees are authorized to work in the United States.

"Many of the employers of nannies, housekeepers, and other domestic staff could suffer serious consequences, should they hire a household worker who is ineligible for US employment," reports HomeWork Solutions' Kathleen Webb. "Most household employers are not familiar with the myriad immigration documents that can confer employment authorization and are anxious to insure that they remain compliant with both employment tax and immigration law."

Under current law, all employers, including household employers who hire nannies, housekeepers, maids and other household workers, are required to verify the work eligibility of the new hire via the DHS Form I-9. e-Verify, with its instant access to SSA and visa databases for verification purposes, is currently a voluntary program. It is widely anticipated that this program will become mandatory for all new hires in the near future. An employer who voluntarily verifies work authorization under E-Verify is presumed to have not knowingly hired an unauthorized alien in the event of work site enforcement or tax filings that result in a Social Security "no-match" letter – important peace of mind for household employers.

HomeWork Solutions (4nannytaxes.com) provides payroll and tax services to thousands of household employers nationwide. These "Nanny Tax" compliance services are popular with families seeking to outsource the tax and reporting requirements that go hand in hand with their nanny employment. The addition of the e-Verify compliance service positions the company as a 'one-stop' provider of employment tax compliance and employment eligibility verification – allowing clients to affordably outsource these tedious and sometimes complicated employment matters.

For more information about HomeWork Solutions' nanny tax or e-Verify compliance services, please contact Kathleen Webb at 703.404.8151.